OUR GUIDING PRINCIPLES

Our Vision is to be acknowledged as a leading, contemporary Australian school with an international outlook, specialising in girls’ education and developing our students as remarkable women through our staff professionalism and service, and the personalised quality of our learning environment and communications.

Our Mission is to prepare our students to aspire to excellence, to make a difference and, as global citizens, to rise boldly to the challenges of their times.

OUR BEHAVIOURS
We will be:
• Personal, Personable and Professional in everything we do.
• Authentic, Respectful and Ethical in our communications with students, parents, colleagues and peers.
• Collaborative, Enterprising and Bold in our approach to our work.

OUR STRATEGIC GOALS

1. To deliver an excellent WAVES learning experience as an Australian girls’ school with an international outlook.

2. To leverage and enhance our position as a market leader by advancing our reputation as a leading girls’ school.

3. To ensure continuing, sustainable growth and excellence in our governance.

OUR WAVES PRIORITIES FOR STUDENTS AND STAFF

Wellbeing in mind, body and spirit.

Achievement, through setting and reaching goals.

Values, based on respect for others and for our environment, and a deep commitment to learning as a means of having a positive impact on the communities we serve.

Enterprise, encouraging creativity, taking intelligent risks, productive thinking and developing entrepreneurial skills.

Success for all, which recognises accomplishment in a variety of endeavours.

1.1 Embed an international focus visibly across the School and strengthen intercultural competence.
1.2 Continue to provide a challenging, contemporary, innovative, curriculum with opportunities for creativity, enterprise and service.
1.3 Build on our successful WAVES pastoral care and leadership initiatives.
1.4 Provide further opportunities for participation as well as high achievement in co-curricular activities.

2.1 Continue to attract and develop the best staff, advancing a culture of excellence and achievement.
2.2 Enhance our use of research and data for optimising girls’ learning.
2.3 Build and leverage collaborations with school, local and global partnerships to maximise opportunities and raise school profile.
2.4 Promote our market differentiation.
2.5 Research, develop and deliver best-practice services.

3.1 Maintain optimal local and international enrolments at all year levels.
3.2 Continue to provide an excellent standard of infrastructure and facilities in line with our Master Plan, as resources allow.
3.3 Grow non-fee income, working with the Foundation and other partners.
3.4 Ensure ethical, robust governance and reporting with evidence-based decision making.